2 CRC Tier 2 Positions available in the Faculty of Health Sciences

Date of online posting: November 29th, 2018

McMaster University is located on the traditional territories of the Haudenosaunee and Mississauga Nations and within the lands protected by the “Dish With One Spoon” wampum agreement. In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University has a vision to achieve creativity, innovation and excellence in teaching, research and service by engaging a diverse and highly talented educational community and embodying the values of integrity, respect and collaboration.

Position Description:

The Faculty of Health Sciences invites applications for an open competition for two Tier 2 CRCs in all fields of study within the faculty. Nominees for Tier 2 Chair positions should, at a minimum, be assistant or associate professors, or possess the necessary qualifications to be appointed to these levels and must hold a full-time faculty appointment at McMaster University within the Faculty of Health Sciences. Individuals who have a firm offer of employment in one of these categories to the University that takes effect by July 1, 2019, are also eligible.

Tier 2 Chairs, tenable for five years and renewable once, are for exceptional emerging researchers, acknowledged by their peers as having the potential to lead in their field. Tier 2 nominees must:

- be excellent emerging world-class researchers who have demonstrated particular research creativity;
- have demonstrated the potential to achieve international recognition in their fields in the next five to ten years;
- as chairholders, have the potential to attract, develop and retain excellent trainees, students and future researchers; and
- be proposing an original, innovative research program of high quality.

Candidates who are more than 10 years from having earned their highest degree and who have had career breaks, such as maternity, parental, or extended sick leave, clinical training, etc., may have their eligibility for a Tier 2 Chair assessed through the program’s Tier 2 justification process. Please contact Tracy Arabski at arabski@mcmaster.ca for more information. Full program information, including further details on eligibility criteria, can be found at the Canada Research Chairs website at http://www.chairs-chaires.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx. All nominations for CRCs are subject to review and final approval by the CRC Secretariat.

Commitment to Inclusive Excellence: Equity, Diversity and Inclusion Statement:

The diversity of our community and our workforce is integral to and at the core of our innovation and creativity and strengthens our research, teaching and service excellence, as well as our
broader learning environment. To achieve this vision for inclusive excellence, McMaster is committed to principles of equity and inclusion. McMaster invites applications from all qualified candidates and particularly welcomes applications from self-identified Indigenous (First Nations, Métis and Inuit) peoples, members of racialized communities (“visible minorities”), persons with disabilities, women and LGBTQ+ persons of marginalized sexual orientation and gender identities.

All qualified candidates are encouraged to apply; however, in accordance with Canadian Immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

How to apply:

The application and review process requires interested applicants to complete the “Application to be nominated for a Canada Research Chair” which reflects all criteria and indicators of success and include a most recent CV. The deadline for submission for this competition is January 11, 2019. The Dean will have final approval of all recommendations regarding CRC allocations. A CRC review panel will review applications and successful applicants will be invited to complete a full application to CRC. Applicants will be notified by January 25th, 2019, of their success and the successful applicant will be asked to submit their CRC application based on the time of the expiry of the CRC as outlined below.

<table>
<thead>
<tr>
<th>Tier 2 CRC</th>
<th>Date of Internal Application to be nominated for a Tier 2 Canada Research Chair</th>
<th>Anticipated Date of Approval FHS Committee</th>
<th>Date of Application to CRC</th>
<th>Anticipated Date of Decision from CRC</th>
<th>Commencement of New Position</th>
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<tbody>
<tr>
<td>Two Tier 2 CRCs</td>
<td>January 11th, 2019</td>
<td>January 25th, 2019</td>
<td>April 22nd, 2019</td>
<td>October 2019</td>
<td>October 1st, 2019</td>
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McMaster University recognizes the potential impact that career interruptions and personal circumstances (e.g., pregnancy, early childcare, eldercare, illness, etc.) can have on an applicant’s record of research achievement. We encourage applicants to explain in their applications the impact that career interruptions, or other issues may have had as described under “Career Interruptions” at CRC’s Requirements for recruiting and nominating Canada Research Chairs at [http://www.chairs-chaires.gc.ca/program-programme/equity-equite/recruitment-recrutement-eng.aspx](http://www.chairs-chaires.gc.ca/program-programme/equity-equite/recruitment-recrutement-eng.aspx). Further detail may be found under Guidelines for Assessing the Productivity of Nominees at [http://www.chairs-chaires.gc.ca/peer_reviewers-evaluateurs/productivity-productivite-eng.aspx#career](http://www.chairs-chaires.gc.ca/peer_reviewers-evaluateurs/productivity-productivite-eng.aspx#career).

Applicants should submit the [application to be nominated for a CRC chair](#), cv, and a statement describing any contributions that the applicant may have made to advancing equity, diversity and
inclusion in teaching, learning, research or service within post-secondary, community-based and other professional settings (2 pages maximum).

All applicants must also complete a brief Diversity Survey as part of the application process. This survey can be found at https://research.mcmaster.ca/research-chairs-and-institutes/canada-research-chairs-equity-diversity-inclusion-1 and will take approximately two minutes to complete. The questions are voluntary. All information collected is confidential and will be used to support efforts to broaden the diversity of the applicant pool and to promote a fair, equitable and inclusive talent acquisition process.

Job applicants requiring accommodation to participate in the hiring process should contact the Human Resources Service Centre at 905-525-9140 ext. 222-HR (22247) to communicate accommodation needs.

Queries should be addressed to Tracy Arabski, Director, Health Research Services at arabski@mcmaster.ca or ext. 22515.