Transparency Statement for Using Emergency Retention Mechanism

The Faculty of Social Sciences at McMaster University intends to apply the emergency retention mechanism to nominate one of our faculty members for a Tier 2 Canada Research Chair in mental health.

This nominee is an exceptional researcher who has been approached for recruitment by a number of other institutions within the last 18 months. The Faculty of Social Sciences has identified Mental Health as a strategic research priority. This CRC appointment builds critical mass in this field.

This faculty member's research interests support the mandate laid out in McMaster’s strategic research plan. The researcher also engages in the kind of multi-disciplinary research activities for which McMaster is so well known. It would be detrimental to the Faculty and University to lose such an excellent scholar.

This decision was made in consultation with McMaster University’s Equity Officer and McMaster’s equity and diversity targets were taken into consideration when making this decision.

This decision has been approved by:

Robert Baker  
Vice-President, Research  
McMaster University  
vprsrch@mcmaster.ca  
905-525-9140 ext. 27270

A university representative who can respond to questions or concerns regarding the nomination is:

Jeremiah Hurley, Dean  
Faculty of Social Sciences  
McMaster University  
hurley@mcmaster.ca  
905-525-9140 ext. 26156

McMaster’s Employment Equity Statement:

McMaster University is located on the traditional territories of the Haudenosaunee and Mississauga Nations and, within the lands protected by the “Dish With One Spoon” wampum agreement.

In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University strives to embody the values of respect, collaboration and diversity, and has a strong commitment to employment equity. The diversity of our workforce is at the core of our innovation and creativity and strengthens our research and teaching excellence. The University seeks qualified candidates who share our commitment to equity, diversity and inclusion. While all qualified candidates are invited to apply, we particularly welcome applications from women, persons with disabilities, First Nations, Métis and Inuit peoples, members of visible minorities, and LGBTQ+ persons.

Posted date: February 5, 2019