Canada Research Chair - Tier 2 Positions in the Faculty of Engineering

Date of online posting: July 25, 2019

McMaster University is located on the traditional territories of the Haudenosaunee and Mississauga Nations and within the lands protected by the “Dish With One Spoon” wampum agreement. In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University has a vision to achieve creativity, innovation and excellence in teaching, research and service by engaging a diverse and highly talented educational community and embodying the values of integrity, respect and collaboration.

Position Description:

The Faculty of Engineering invites applications for an open competition for at least two Canada Research Chair (CRC) Tier 2 positions in the fields of micro-nano technology, smart systems and/or bio-innovation. The Chair will be a full-time appointment at the rank of Assistant Professor or Associate Professor, or possess the necessary qualifications to be appointed to these levels and must hold a full-time faculty appointment at McMaster University within the Faculty of Engineering.

Within the Canada Research Chair (CRC) Program, Tier 2 Chairs, tenable for five years and renewable once, are intended for exceptional emerging researchers (i.e., candidates must have been an active researcher in their field for fewer than 10 years at the time of nomination) and acknowledged by their peers as having the potential to lead in their field. Tier 2 nominees must:

- be excellent emerging world-class researchers who have demonstrated particular research creativity;
- have demonstrated the potential to achieve international recognition in their fields in the next five to ten years;
- as chairholders, have the potential to attract, develop and retain excellent trainees, students and future researchers; and
- be proposing an original, innovative research program of high quality.

Candidates who are more than 10 years from having earned their highest degree and who have had career breaks, such as maternity, parental, or extended sick leave, clinical training, etc., may have their eligibility for a Tier 2 Chair assessed through the program’s Tier 2 justification process. Please contact Dr. John Preston, Associate Dean, Research and External Relations at engadr@mcmaster.ca for more information. All nominations for CRCs are subject to review and final approval by the CRC Secretariat. Please consult the CRC website for full program information, including further details on eligibility criteria.
**Selection Criteria:**

The successful applicant must demonstrate a compelling vision for both continuing and further developing McMaster Engineering’s longstanding strengths in research in the fields of micro-nano technology, smart systems, and bio-innovation and graduate training as well as carrying on and enhancing McMaster University’s Strategic Research mission. The candidate must have completed a Ph.D. in a related engineering discipline.

The Chair will be expected to maintain an outstanding program of research, to teach at the undergraduate and graduate levels, to supervise and cultivate an intellectual community of graduate students working in one of these areas, to help sustain the collegial atmosphere within the Faculty, and to help realize the Faculty’s and University’s commitment to the goals of equity, diversity, and inclusivity.

**Commitment to Inclusive Excellence: Equity, Diversity and Inclusion Statement**

The diversity of our community and our workforce is integral to and at the core of our innovation and creativity and strengthens our research, teaching and service excellence, as well as our broader learning environment. To achieve this vision of inclusive excellence, McMaster is committed to principles of equity and inclusion. McMaster invites applications from all qualified candidates and particularly welcomes applications from self-identified Indigenous (First Nations, Métis and Inuit) peoples, members of racialized communities (“visible minorities”), persons with disabilities, women and LGBTQ+ persons of marginalized sexual orientation and gender identities.

All qualified candidates are encouraged to apply; however, in accordance with Canadian Immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

**How to apply:**

Applicants must submit a completed application form that outlines the candidate’s research to further development in one of the following areas: micro-nano technology, smart systems, and bio-innovation, along with:

- a current curriculum vitae, a sample of publications, evidence of teaching effectiveness; and
- contact information for a minimum of four potential referees from whom confidential letters of assessment can be obtained; and
- a statement that describes any contributions that the candidate may have made to advancing equity, diversity and inclusion in teaching, research or service within post-secondary, community-based or other professional settings (2 pages maximum) and how the candidate will contribute to the advancement of the University’s Equity, Diversity and Inclusion Strategy: Towards Inclusive Excellence within the Faculty of Engineering.

Complete applications must be submitted to the attention of Dr. John Preston, Associate Dean, Research and External Relations by email at engadr@mcmaster.ca by August 30, 2019 to ensure full consideration. All applicants will receive a confirmation of receipt of their application; however, only short-listed applicants will be contacted for interviews.

McMaster University recognizes the potential impact that career interruptions and personal circumstances (e.g. pregnancy, early childcare, eldercare, illness, etc.) can have on an applicant’s record of research achievement. We encourage applicants to explain in their applications the impact that career
interruptions, or other issues may have had as described under “Career Interruptions” at CRCs Guidelines for ensuring a fair and transparent recruitment and nomination process. Further detail may be found under Guidelines for Assessing the Productivity of Nominees.

All applicants must also complete this brief Diversity Survey as part of the application process, which will take approximately two minutes to complete. The questions are voluntary. All information collected is confidential and will be used to support efforts to broaden the diversity of the applicant pool and to promote a fair, equitable and inclusive talent acquisition process.

Job applications requiring accommodation to participate in the hiring process should contact the Human Resources Service Centre at 905-525-9140 ext. 222-HR (22247) to communicate accommodation needs.